

## **Medgen Limited- Nurse Referral (Terms and Conditions) – applies from Mon 9<sup>th</sup> March'20**

Earn more with Medgen, simply refer a friend, once they register with us, and when they work five shifts for us, we'll say thanks with a £400 cash bonus for you.

**Eligibility:** This scheme applies to agency workers who currently work and are registered with Medgen Limited at date of referral.

### **How to earn your bonus:**

Refer a registered nurse who meets the following criteria, to Medgen Limited, and following completion of their fifth Medgen shift, you'll receive a cash payment of £400:

This relates to all registered nurses, and specialist nurses in respect of A&E, ITU, Medical and Surgical Nurses, Paediatric and Mental health nurses.

### **How to claim your bonus:**

You will need to contact the recruitment team as soon as your recommended friend completes their fifth shift with Medgen Limited. The fifth shift will need to be completed within three months of your referred friend completing the registration process.

### **General Terms:**

It is your responsibility to ensure all relevant information is given at the point of recommendation. This information cannot be provided or amended retrospectively, and failure on the part of the recommender to supply this information when submitting a recommendation, will render you ineligible to receive any payment under this scheme, for the registration of that individual.

Under the terms of the latest GDPR compliance, you as the recommender confirm you understand that Medgen Limited cannot release any information relating to a recommended candidate's application, current registration status, or any other personal information with the exception of confirmation of the number of shifts they have worked, for the purposes of confirming when your bonus will be paid.

A recommended candidate's application will be reviewed against our recruitment criteria to assess and ensure suitability. Any decision made on prospective applicants is at the sole discretion of Medgen Limited, and as such, no payment will be due for referrals of candidates who do not meet our recruitment criteria or fail to successfully complete their registration with us.

The number of people whom you can refer to us is not capped.

Candidates can only confirm one individual as their referrer and payments cannot be split or shared between multiple parties.

Claims made for referrals of candidates prior to the commencement of the scheme will not be considered as part of this promotion.

Recommended candidates must not have previously registered with or worked for Medgen Limited.

Recommendation of healthcare assistants or nursing associates is excluded from this scheme.

**Bonus Payment:**

£400 bonus will be paid to the recommender, on the condition the recommendee completes five shifts within three months of completing the registration process.

Bonus payments will be made once the recommender makes a claim for the bonus within 3 months after the date of the fifth shift and requests it on a Medgen timesheet and provided the referred candidate meets all necessary terms and conditions.

All bonus payments are subject to tax deduction and NI. Bonus payments are non-transferable.

You must be in a compliant status with Medgen Limited to receive your referral payment. Should your compliance lapse or expire prior to referral payments being made, you will not be eligible for payment.

**Disclaimer:**

Medgen Limited, reserves the right to withhold any claim if all the terms and conditions have not been met.

Medgen Limited, reserves the right to vary the terms and conditions of this scheme at its absolute discretion.

Medgen Limited, reserves the right to withdraw this scheme at any time and is under no obligation to inform candidates, introduce a replacement or offer compensation.